

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of the Board of Governors to promote the highest standards of health and safety at work, which will ensure, so far as is reasonably practicable, the health, safety and welfare at work of all our employees.

We will, so far as is reasonably practicable, also ensure that the health and safety of our students, the general public and other visitors to the Royal Northern College of Music are not put at risk by our undertaking.

Our Board of Governors, the Principal, Directors/Heads and Managers will give matters of health and safety equal importance to other core College activities. Our objective is the continual improvement of our health and safety management and performance. We will set and pursue standards which, as a minimum, comply with our statutory obligations and we will strive to work beyond these so that we may be an example of prevailing best practice in the higher education sector. In support of this, we will provide adequate financial and physical resources for health and safety and follow comprehensive procedures that have been devised to ensure the relevance and effectiveness of this policy.

We will make available the appropriate level of expert advice to provide assistance and guidance to Directors/Heads and Managers.

We will monitor the effectiveness of this Policy and our health and safety performance and will review this Policy Statement on an annual basis.

We will ensure the provision of health and safety information, instruction and training to our employees at all levels.

We recognise the importance of clear communications on health and safety matters and will provide effective systems to promote this.

We will strive to prevent work related accidents and work-related ill health.

Whilst the Board of Governors accepts responsibility for the overall relevance and effectiveness of this Policy, and the Principal and Senior Management Team accepts responsibility for the development, implementation, and improvement of this policy, our ability to discharge it successfully rests with all employees and students. We expect all employees and students of the College to actively share in our commitment to promoting the highest standards of health and safety and to work together to achieve it.



Professor Linda Merrick
Principal

September 2025