

ROYAL NORTHERN COLLEGE OF MUSIC

Board of Governors

Statement of Primary Responsibilities

1. To set and agree the mission, strategic vision and values of the RNCM with the Academic Board and Executive, and as a consequence, determine the educational character of the RNCM in its short, medium and long-term strategic objectives.
2. To agree long-term academic and business plans and key performance indicators and ensure that these meet the interests of stakeholders, especially staff, students and alumni.
3. To ensure that processes are in place to monitor and evaluate the performance and managerial effectiveness of the RNCM against the strategy, plans and approved key performance indicators, to maintain the solvency of the RNCM and safeguard its assets.
4. To delegate authority to the Principal for the academic, corporate, financial, estate and human resource management of the RNCM, and to establish and keep under regular review the policies, procedures and limits within such management functions as shall be undertaken by and under the authority of the Principal.
5. To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls, risk assessment, value for money arrangements and procedures for handling internal grievances and managing conflicts of interest.
6. To establish processes to monitor and evaluate the performance and effectiveness of the Board of Governors.
7. To conduct its business in accordance with best practice in HE corporate governance and with the principles of public life drawn up by the Committee on Standards in Public Life.
8. To safeguard the good name and values of the RNCM.
9. To appoint the Principal as Chief Executive and to put in place suitable arrangements for monitoring their performance.
10. To appoint a Clerk to the Board of Governors and to ensure that, if the person appointed has managerial responsibilities in the RNCM, there is an appropriate separation in the lines of accountability.
11. To be the employing authority for all staff in the RNCM including the appointment, grading, suspension, dismissal and determination of the pay and conditions of service of the holders of senior posts, and setting a framework for the pay and conditions of service of all other staff and to be accountable for ensuring that an appropriate human resources strategy is established.
12. To be the principal financial and business authority of the RNCM, to ensure that public funds are managed appropriately, to ensure that proper books of account are kept, to approve the annual budget and financial statements, and to have overall accountability for the RNCM's assets, property and estate.
13. To be the RNCM's legal authority and, as such, to ensure systems are in place for meeting all the RNCM's legal obligations, including those arising from contracts and other legal

commitments made in the RNCM's name. This includes accountability for health, safety and security, safeguarding, Prevent and for equality, diversity and inclusion.

14. To receive assurance that adequate provision has been made for the general welfare of students in consultation with the Academic Board.
15. To act as trustee for any property, legacy, endowment, bequest or gift in support of the work and welfare of the RNCM.
16. To ensure that the RNCM's constitution is always followed, and that appropriate advice is available to enable this to happen.
17. To promote a culture which supports equality, inclusivity and diversity across the RNCM.
18. To maintain and protect the principles of academic freedom and freedom of speech legislation.
19. To oversee the whistleblowing policies and procedures of the RNCM.
20. To ensure that all students and staff have opportunities to engage with the governance and management of the RNCM.